



COVERGUARD PRESENTATION

Group Communication

2025





→ COVERGUARD GROUP

Building an international group

- Our vision
- Key figures
- Products
- Values and teams
- CSR policy
- Worldskills partnership

COVERGUARD BRAND

Our commitments and missions to satisfy our customers

- Design
- Manufacturing and Distribution
- Supporting our customers
- Our customer commitments



COVERGUARD

EVERY SKILL MATTERS

An **authentic, positive** vision that gives **meaning** to our customers and users.

A vision for the future.

Because projecting into the future also means learning to change, learning to succeed, staying close to you and continuing to bet on the best.

every

Including everyone
everywhere in the world

skill

Revealing the value existing
inside of each person

matters

Acting better
everyday to change
the world



Watch the video
« every skill matters »





COVERGUARD

A MAJOR PPE PLAYER WORLDWIDE

COVERGUARD designs, manufactures and distributes a complete range of high-performance, comfortable and reliable products to protect men and women in the workplace and enable them to develop their skills in complete safety.



A century of
experience
and development



A complete
range of PPE



Distributed
worldwide by our
partners



Backed by robust
operations



And teams committed to
strong values

Backed by solid fundamentals, COVERGUARD is resolutely forward-looking, always **at the service of its customers.**

65 millions

PPE sold*

+250 millions

gloves sold in 10 years

130 M€

sales*

165

employees
worldwide*

18,500 m²

of warehouses

*2024 data



AN INTERNATIONAL GROUP PRESENT IN OVER 100 COUNTRIES

165

employees
worldwide

7

subsidiaries and affiliates

Ganteline, Hungary
Europrotection Istanbul, Turkey
Europrotection Algeria
Europrotection Ivory Coast
Bel, Ukraine
Preventa, Bulgaria
Lacuna, Croatia

Headquarters Lyon, France

1

**assembly site
welding in France**



2

**logistics
platforms**

13 000 m² in France

5 500 m² in Hungary

1

**Sourcing and
purchasing office
in Hong-Kong**

On every continent, COVERGUARD
is always close to its customers.

Discover the video of our premises
in Mionnay (Lyon area), France





A COMPLETE RANGE OF PPE PROTECTION FROM HEAD TO TOE

Handling
Cut Protection
Thermal
Chemical
Expert (welding, etc...)

Dry environments
Oily environments
Wet environments



HANDS

Seasons / Rainwear
Hi-Visibility
Workwear
Expert



BODY

Category 3 coverall : type 3 to type 6
Non-standard products : body, head, arms and feet



DISPOSABLE

Workwear S1P-S3
Outdoor S3-S5-S7
Specialities: welding, electrical, food processing, etc...



FEET

Fall protection systems

→ Harnesses, belts, lanyards, anchoring devices, energy absorbers, fall arrest systems, helmets, etc...



FALL



SKULL

Helmets and **shockproof caps**
Ventilated or **non-ventilated**



EYES

Glasses, goggles, masks
3 different styles: **classic**, **modern**, **sport**



EARS

Helmets, earplugs, ear muffs
Moderate protection (<27dB), **increased protection** (27-30 dB), **high protection** (>30dB)



RESPIRATORY

Reusable or **single-use respiratory masks** (FFP1, FFP2, FFP3)

Products in 3 product ranges to meet the different needs of our customers: Access, Core, Premium



A FOUNDATION OF STRONG VALUES SHARED AND IMPLEMENTED BY OUR TEAMS



**Surpassing
yourself
all the time**



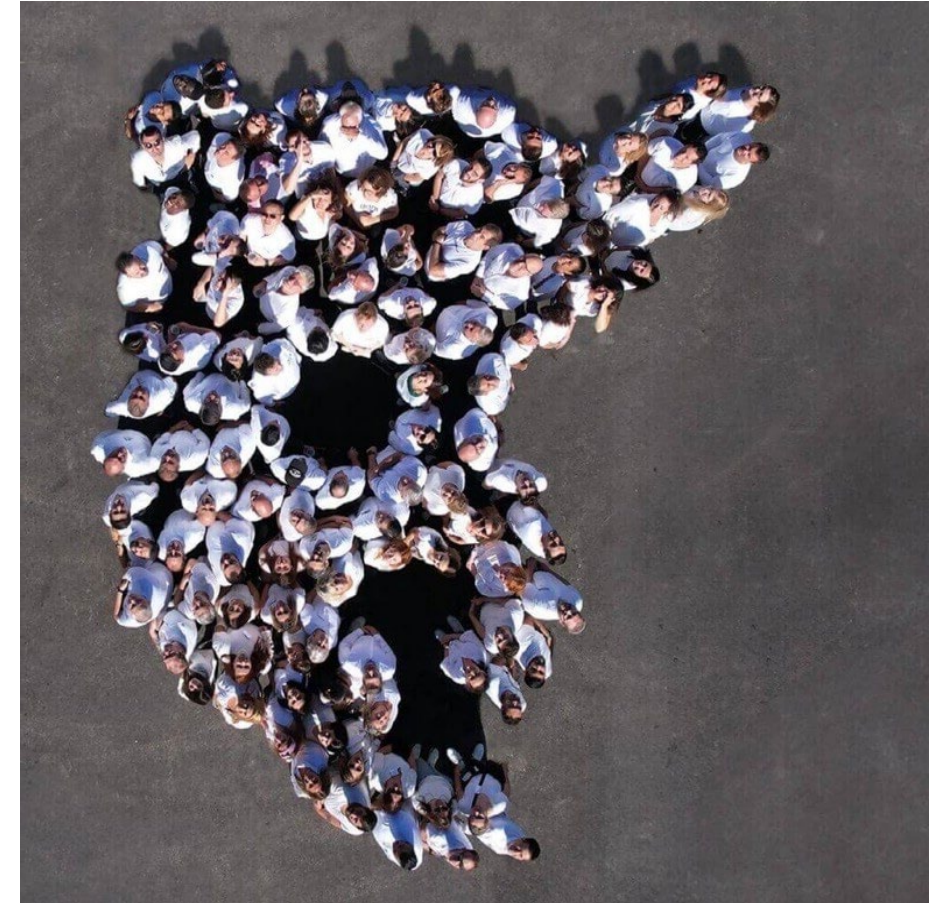
**Acting
responsibly**



**Creating
proximity links**

**#WEAREONE
#EVERYSKILLMATTERS**

These three values make COVERGUARD
a truly trustworthy partner for its customers.





OUR VALUES IN ACTION

OUR CSR COMMITMENT

Since 2019, Coverguard has adopted a solid CSR policy with strong commitments

Dialogue with all our stakeholders: customers, suppliers, employees, civil society, financial organizations, public authorities, etc.

Provide our employees with an optimal working environment and a rewarding career path, while respecting the rules of non-discrimination, diversity and equal opportunity.

Sustainable partnerships



Human



Economy circular



Environment

Ethics & responsible purchasing



Products made from recycled materials

Assessing the carbon impact of our products: LCA

Eco-design of our products and packaging

Measuring our carbon footprint

Responsible waste management

Our current premises have a low environmental impact

Selection of suppliers who respect human rights and all the ethical criteria set out in our supplier charter

Supply chain traceability (level 3)

New partnerships with suppliers in the EuroMed zone



COVERGUARD shares its customers' concerns and convictions, and acts to adapt to a changing world.



PROMOTING EVERY SKILL

THE WORLDSKILLS PARTNERSHIP

To reinforce its commitment to promoting know-how and supporting tomorrow's professionals, Coverguard is an official partner of WorldSkills France.

What is Worldskills?

Worldskills is a competition: the **world's** largest **skills competition**, like the Olympic Games for sport.

The competition showcases the talents of **young professionals** in some sixty trades.

The competition is organized at regional, national and European levels, and culminates in **an international grand final every 2 years**.



This year we're accompanying competitors and their experts to the **EUROSKILLS** in Herning, Denmark, from September 8 to 14.



We **supply all the workwear and PPE** needed to protect all members of the French team and their technical entourage.



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COVERGUARD

OUR VISION

"Giving all industrial and construction workers access to optimal protection through quality equipment, at the best price, and produced responsibly."

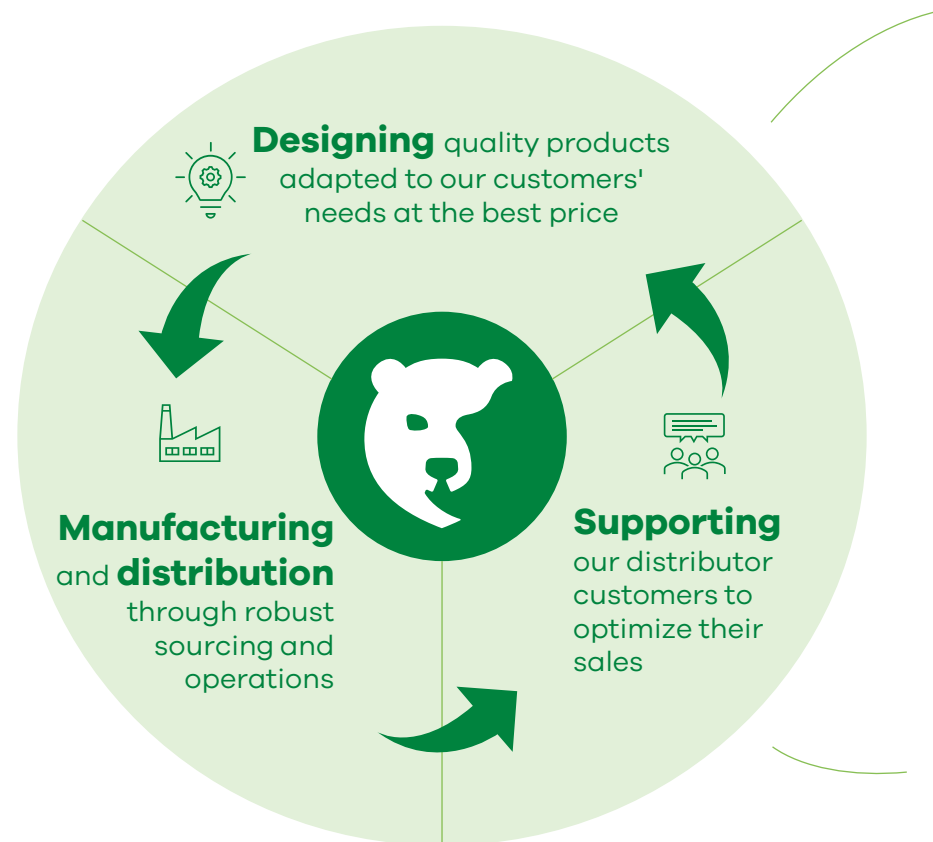


Reliability

Availability, lead time

- **Securing upstream operations:** partners, prices, quality and ethical
- **Control of downstream logistics operations :** products availability and on-time delivery

Our missions and organization
to achieve **our customer commitments** in
line with **our core values**



Surpassing

Performance, Quality, Price

- Products designed and tested in **real-life conditions** → **Coverlab**
- Outstanding product performance → **Coverperf**
- Constant monitoring of **innovative technologies**
- Strengthening our range of **eco-designed products**



Proximity

A relationship of trust

Marketing and sales support to help our customers sell

- Marketing tools to facilitate sales
- A dedicated sales team
- A robust after-sales service

Every step of the way, COVERGUARD is committed to customer satisfaction.



ADAPTED, HIGH-PERFORMANCE PRODUCTS, RESPONSIBLE, AT THE BEST PRICE

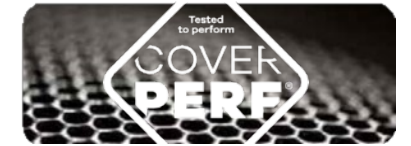


Products tailored to users' needs

We design our products with the people who are going to use them, to take account of **real-life conditions**.



With this in mind, we work daily with the French Worldskills team to continuously improve our products.



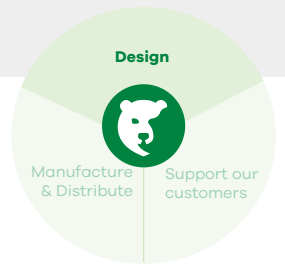
Performance beyond the norm

We go beyond performance standards to make our products more efficient, more durable and more comfortable.



Integrating CSR criteria into our product design

We integrate recycled materials into our products, and work on more responsible packaging.





GUARANTEEING QUALITY, PRICE AND AVAILABILITY THANKS TO ROBUST SOURCING AND OPERATIONS



90%

Of our suppliers are audited every 3 years by an independent body

8,8/10

The average ethical audit score obtained by our largest suppliers in 2022

98%

The service rate achieved for the delivery of our products to our customers.

COVERGUARD collaborates with the most renowned industrial players on the market to guarantee the stability of product performance and production conditions that respect people and the environment.



SUPPORTING OUR CUSTOMERS TO OPTIMIZE THEIR SALES





CREATE A GENUINE PARTNERSHIP WITH OUR CUSTOMERS

OUR COMMITMENTS





THANK YOU
FOR YOUR ATTENTION

coverguard-safety.com

